# About us:

GB Taekwondo is responsible for the preparation and performance of Britain’s elite taekwondo athletes at major championship events including the Olympic Games. The GB Taekwondo Academy is based in Manchester where full time senior athletes on the National Lottery funded World Class performance programme train centrally, [ Monday – Friday].

GB Taekwondo aim to recruit and retain talented individuals through fair and effective recruitment and selection procedures. We value diversity and are committed to eliminating unlawful and unfair discrimination. Appointment will always be on merit.

Applications are welcomed from all people irrespective of age, sex, gender, sexual orientation, marital status, pregnancy/maternity/paternity/caring responsibilities, ethnic and cultural background, nationality, disability, religion or belief.

Safeguarding and promoting the welfare of children in GB Taekwondo is a priority and an integral part of the recruitment process.

# About the post:

**Job Title:** High Performance Coach

**Location:** Manchester - National Taekwondo Centre

**Salary:** Commensurate based on Experience

**Term: Contract until March 31st, 2021 \***

**Closing date**: 15th December 2017

**Interview:** 21st December 2017

# This job requires an enhanced criminal records check and written reference(s) in relation to safeguarding/suitability to work with children, as well as continual professional development.

**Job Purpose:**

Based at GB Taekwondo’s centralised academy in Manchester, you will drive individual athlete development programmes and provide World leading tactical and technical coaching.

In an athlete centered development programme, you will be required to work selflessly in the interests of the athlete and collaboratively with a range of key individuals and support practitioners to ensure maximal progression for all athletes on the World Class Performance programme.

The objective of GB Taekwondo is to provide athletes with confirmed talent, factual and logical support so that they can realise their full performance potential during Olympic, World and European Championships.

\* Contract to be reviewed in March 2021 – at this point the contract will either be renewed for a further 2 years, or terminated.

# Main responsibilities:

* To coach a nominated group of athletes at the GB Taekwondo Academy Programme. These athletes maybe Podium Potential or Podium level athletes (developing athletes or major event medal winning athletes). It is essential that the coach creates the best coaching support for each athlete they are allocated to work with.
* To continually monitor athlete progress and assess the impact of the implementation of your coaching, adopting an innovative and problem-solving approach to the role.
* Document and prepare annual performance targets for athletes which you have been allocated to work with. Monitor and share feedback from session to session on athletes within the Talent Pathway
* To ensure that the principles of good governance are encompassed within the delivery of your programmes, in accordance with best practice.
* To ensure the welfare/wellbeing of athletes within the World Class Performance programme is considered as the highest priority.
* Attendance and coaching at A Class and Major Championships throughout the calendar year as required.
* Assist in the development of a yearly periodised training plan which will maximise the possibility of athlete’s best performance at key ranking tournaments and major events such as European, World and Olympic Games.
* Deliver regular training sessions which are challenging and cater for modern day Taekwondo game tactics.
* Supportively and creatively challenge athletes to be the best that they can be so that they can excel in the modern, intense sport of Taekwondo.
* To commit to a personal professional training development plan to ensure you can deliver the annual objectives of a coach and improve your performance against the coach competence matrix.
* Work in conjunction with sport science and medical professionals to support the continuous development of the World Class Taekwondo Programme athletes.
* Assist, in conjunction with the Performance Director, lead coaches and other high-performance coaches in the identification and selection of athletes to represent Great Britain and to be promoted to the World Class Performance programme.
* Ensure that the GB Taekwondo World Class programme culture is maintained to the highest standards.
* To be committed to continuous professional development relevant to the post and personal training needs supporting future career advancement.

# Key relationships:

* Performance Director
* Lead High Performance Coach
* Programme Manager
* National / High Performance Coaches
* Talent Pathway Coach
* Support service providers
* Athletes and parent/guardians

# Person Specification:

# Demonstrate a deep understanding of technical and tactical Sport Taekwondo knowledge, and experience of coaching at G1’s as well as athlete preparation for major internationals.

# An understanding of coaching pedagogy and how coaching behavior and practice can support learning/skill acquisition across periodised programmes.

# Evidence an ability to positively impact high potential athletes.

# Be motivated by seeing others thrive and progress as a primary aim.

# Have the ability to build none dependent relationships with athletes and have the ability to utilise athlete feedback as a central part of a coaches service delivery.

# Ability to provide effective evidence based formal and informal feedback to both athletes and coaches.

# Have a passion for the GB Taekwondo mission and a complete commitment to success and the ability to prioritise GB Taekwondo higher purpose.

# Ability to listen effectively and question intelligently in order to creatively explore challenges and propose solutions.

# Highly motivated with personal integrity and the ability to invoke trust and respect.

# A high work ethic with great attention to detail.

# Ability to communicate fluently, in English.

# Willingness to work irregular hours and travel extensively overseas, with overnight stays and weekend work.

# Knowledge and commitment to safeguarding and experience of promoting and applying internal policies and processes to ensure best practice.

# Excellent written and oral communication and presentational skills.

# Current passport.

# Experience of using IT systems and high-level ability with Microsoft Office. The capability to communicate

# through modern media.

# A sports science qualification is desirable but not essential.

# The post holder will be required to undertake continual professional development:

* An Introduction to Equality, Diversity and Inclusion
* An Introduction to Safeguarding in Sport and Leisure
* Sportscoach UK Safeguarding and Protecting Children workshop, and progressive CPD

**Prerequisites:**

* British Taekwondo membership / insurance
* Level 2 coaching qualification, or working towards
* Enhanced DBS
* First Aid training
* ETU coaching licence
* Any other development and training deemed necessary in accordance with experience as well as be qualified to coach in the UK, and at G1 events / major Championships.

# How to apply:

In order to be shortlisted you will need to demonstrate using examples in your application form (supporting information) that you have the experience and competencies listed, as outlined below.

Please return application and monitoring form (optional) to [hr@gbtaekwondo.co.uk](mailto:hr@gbtaekwondo.co.uk) or by post, marking confidential to HR, GB Taekwondo, at the address noted below.

# CVS ARE NOT ACCEPTED.