# About us:

GB Taekwondo is responsible for the preparation and performance of Britain’s elite taekwondo athletes at major championship events including the Olympic Games. The GB Taekwondo Academy is based in Manchester where full time senior athletes on the National Lottery funded World Class performance programme train centrally, [ Monday – Friday] and the Talent Pathway programme train, [during the weekends].

GB Taekwondo aim to recruit and retain talented individuals through fair and effective recruitment and selection procedures. We value diversity and are committed to eliminating unlawful and unfair discrimination. Appointment will always be on merit.

Applications are welcomed from all people irrespective of age, sex, gender, sexual orientation, marital status, pregnancy/maternity/paternity/caring responsibilities, ethnic and cultural background, nationality, disability, religion or belief.

Safeguarding and promoting the welfare of children in GB Taekwondo is a priority and an integral part of the recruitment process.

# About the post:

**Job Title:** Talent Pathway Support Coach

**Location:** Resident in the UK and able to commit to weekend delivery at the National Taekwondo Centre [Manchester] as required.

**Salary:** Commensurate with experience

**Term: Contract until March 31st, 2019 \***

**Closing date**: 23rd February 2017

**Interview:** Week commencing 13thMarch 2017

# This job requires an enhanced criminal records check and written reference(s) in relation to safeguarding/suitability to work with children, as well as continual professional development.

**Job Purpose:**

Employed by GB Taekwondo’s Talent Pathway programme, supported by Sport England, you will work collaboratively with the pathway and coaching team to support the planning and implementation of squad, as well as individualised training programmes, for athletes within the Talent Pathway Squad. In addition, you will work in partnership with the Talent Pathway team to identify and select talented athletes into the Talent Pathway.

In an athlete centred development programme, you will be required to work selflessly in the interests of the athlete and collaboratively with a range of key individuals and support practitioners to ensure maximal progression for all athletes on the Talent Pathway.

The GB Taekwondo Talent Pathway is committed to developing athletes with ‘winning’ characteristics who are capable of thriving in a World Class Programme [Academy] and deliver future senior medal winning success.

\* Contract to be reviewed in March 2019 – at this point the contract will either be renewed for up to another 2 years, or terminated.

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# Main responsibilities:

* To provide support to GB Taekwondo Talent Pathway coaching team to implement a structured and progressive coaching programme ensuring a high quality, enjoyable coaching experience centred on the needs of the athletes.
* To provide cover support and coach nominated groups of athletes on behalf of the Talent Pathway programme as requested.
* To continually monitor progress and assess the impact of the implementation of your coaching, adopting an innovative and problem solving approach to the role.
* To report to your Line Manager and the Management Team, using the required format, at the required intervals.
* To ensure that the principles of good governance and good practice are encompassed within the implementation of your programmes, in accordance with best practice in sport.
* To carry out administrative duties as necessary e.g. maintain accurate attendance registers; carry out risk assessments, monitor and evaluate assessment of coaching sessions.
* To commit to working mainly weekends.
* To be committed to continuous professional development relevant to the post and personal training needs supporting future career advancement.
* Document and share with the coaching / pathway team notes / feedback from session to session on athletes within the Talent Pathway.
* To provide guidance and support to club coaches working with athletes within the Talent programme.
* To be responsible for the welfare of athletes within the Talent Pathway to include the provision of pastoral support and staying overnight at all residential camps.
* To carry out administrative duties as necessary e.g. maintain accurate attendance registers; carry out risk assessments, monitor and evaluate assessment of coaching sessions.
* The completion of all session plans and other paperwork deemed necessary by the Talent Pathway Manager.
* Attendance and coaching at A Class and Major Championships throughout the calendar year as required.
* To commit to working mainly weekends, occasional extended training camps [domestic or international] and quarterly meetings throughout the year which will take place on a week day.
* To support the development and delivery of Coach Development opportunities to assist the continued development of volunteer/club coaches.
* To be committed to continuous professional development relevant to the post and personal training needs supporting future career advancement.

# Key relationships:

* Talent Pathway Manager
* National Talent Pathway Coach
* Talent Scout Officer
* Talent Pathway Coordinator
* National / High Performance Coaches
* Contracted Talent Pathway Coaches
* Club Coaches
* Support service providers
* Athletes and parent/guardians

# Person Specification:

# Demonstrate a strong understanding of technical and tactical Sport Taekwondo.

# An understanding of coaching pedagogy and how coaching behavior and practice can support learning/skill acquisition across periodised programmes.

# Evidence an ability to positively impact performance focused athletes.

# Ability to provide effective evidence based formal and informal feedback to both athletes and coaches.

# Have a passion for the GB Taekwondo mission and a complete commitment to success and the ability to prioritise GB Taekwondo higher purpose.

# Ability to listen effectively and question intelligently in order to creatively explore challenges and propose solutions.

# Highly motivated with personal integrity and the ability to invoke trust and respect.

# A high work ethic with great attention to detail.

# Appropriate First Aid qualification.

# A satisfactory CRB check is required.

# Ability to communicate fluently, in English.

# Willingness to work irregular hours (mainly weekends).

# Knowledge and commitment to safeguarding and experience of promoting and applying internal policies and processes to ensure best practise.

# Valid ETU Licence.

# British Taekwondo (BT) Membership.

# BT Level 2 Certificate in Coaching Sport Taekwondo.

# The post holder will be required to undertake continual professional development:

* An Introduction to Equality, Diversity and Inclusion
* An Introduction to Safeguarding in Sport and Leisure
* Sportscoach UK Safeguarding and Protecting Children workshop, and progressive CPD
* First Aid training
* Any other development and training deemed necessary in accordance with experience as well as be qualified to coach in the UK, and at G1 events / major Championships.

# How to apply:

In order to be shortlisted you will need to demonstrate using examples in your application form (supporting information) that you have the experience and competencies listed, as outlined below.

Please return application and monitoring form (optional) to [hr@gbtaekwondo.co.uk](mailto:hr@gbtaekwondo.co.uk) or by post, marking confidential to HR, GB Taekwondo, at the address noted below.

# CVS ARE NOT ACCEPTED.