

GB TAEKWONDO

Recruitment Pack



GBT COACH

[LONDON]

WHY JOIN US?

GB Taekwondo is a High-Performance Company, established in 2002 to develop a Taekwondo 'World Class Programme (WCP)', designed to realise the potential of the nation's most promising Taekwondo athletes in major international competition including at the Olympic and Paralympic Games. Over the last 20 years the organisation has established a world leading Taekwondo combat pathway, that has supported athletes to achieve 10 Olympic and 4 Paralympic medals.

Building on the success of the Paris Games, and following a post Games review, GB Taekwondo is ready to write the next chapter in its history. With an athlete cohort spanning multiple generations, and with different combat training origins, this unique organisation is looking for an experienced Taekwondo coach with the passion and energy to inspire young athletes, and willing and ready to lead a programme of coaching to support their development.

GB Taekwondo are establishing a number of satellite centres to create a sustainable connection between our National Performance Programmes (the 'World Class Programme') and local communities. These centres will have four main aims:

1. Raising the standards of talent in Olympic and Paralympic Taekwondo
2. Breaking down barriers to the Olympic and Paralympic pathway for those struggling to access existing opportunities
3. Connecting and adding value to existing sport pathways
4. Building a community that are passionate about realising the potential of young people

GB Taekwondo intends to establish 3-5 sites over the next 8 years and are starting in London.

The GBT Coach will be instrumental in bringing this new initiative to life. The successful candidate will operate from a dedicated Taekwondo centre and will play a key role in shaping the development of the centre, the programme of coaching, invitational sessions, initiatives and events.

We're looking for a motivated and dedicated coach who is passionate about realising the potential of young people, knowledgeable about athlete development and able to build a community to support their work. The successful candidate will be a self-starter, able to operate independently, open minded, entrepreneurial, able to listen and build trust. The coach will drawing on the support of the GB Taekwondo leadership team and High-Performance Coaches, to build a close connection between the centre and the National Performance Programmes.

JOB DESCRIPTION

Location: London, venue TBC

Employment Type: Full-time

Base salary range: £30,000–£35,000

(+ Potential for additional earnings outside contracted working hours)

Reporting to: Head of Athlete Development

Job Purpose:

The GBT Coach will be responsible for establishing and coaching at a new satellite site in London, to develop the next generation of Olympic and Paralympic Taekwondo talent, break down barriers to progression for young athletes unable to access the sport and build a connection between the National Performance Programmes and existing sport pathways.

Key Responsibilities

- Inspire and support athletes with Paralympic and Olympic potential, including:
 - Set clear objectives for athlete progression
 - Deliver training and sparring that stretches performance
 - Collaborate with the Manchester based coaching team to align coaching
 - Debrief performances and training to identify areas for improvement
- Deliver ~30 hours/week of coaching, from taster sessions to advanced training
- Recruit athletes through school, outreach and community engagement
- Support athletes in competition
- Organise test match development opportunities and fight-night events
- Ensure the centre operates in line with GBT values and standards
- Lead and coordinate a small team of sessional coaches
- Working with the Head of Athlete Development, develop, implement and evolve a training syllabus aligned with technical, tactical, physical, and emotional development goals of GBT Performance Programmes
- Collaborate with local clubs to engage athletes and instructors
- Create a welcoming, inclusive, and safe environment for all users
- Set standards and create a positive, and respectful training culture
- Respond to opportunities to grow and sustain the centre

Benefits

- Full time role with the opportunity to enhance earnings
- 25 day per year holiday allowance
- Workplace pension (8% contribution after probationary period)
- Life assurance

Role location and ways of working

- Based at GBT's 'Hub' location in London
- Involves evening work and includes regular weekends
- Will require travel to competition
- Will require regular travel to Manchester to connect with the National Team
- May require the coach to undertake an initial induction period in Manchester

PERSON PROFILE

Minimum requirements

- Coached athletes to international competitive level, and or competed as a senior international athlete
- Eligibility to coach (i.e. holds a coaching qualification or equivalent)
- 1st Dan (Kyorugi Taekwondo)

Other qualities

- Exceptional work ethos
- Good communication skills (both verbal and written)
- Excellent organisation skills and time management
- Proactive and a good problem solver
- Collaborative, engaging and respectful of others
- Open, willing to learn and develop

Relevant experience

- Proven track record in the sport as a coach and or athlete at a significant international level.
- Established and or developed a club environment
- Instructed / coached across a range of age groups and abilities
- Managed sessional coach or has developed others as part of a team
- Experience of communication with athletes, parents and carers, customers and partners
- Experience of growing a healthy and inclusive sport culture

Education background

Evidence of study in coaching, sport science, or relatable subjects. Whilst a specific type or level of qualification is not an essential requirement candidates will be expected to show an advanced level of subject knowledge. Candidates should have a good command of the language, the ability to document and communicate effectively as well as good administration skills.

HOW TO APPLY

Your application will need to include:

1. Your CV detailing relevant experience and qualification.

This must list your address (where you are currently living), it must include contact details (mobile / email) as well as highlight your experience of coaching, current and previous positions, educational background and how your experiences and qualities match the job description. CV structure and tips.

2. A video no longer than 5 mins answering the questions below:

- Why you are applying for the role?
- What you will bring to the role?
- Why you want to work for GBT?

The video need not be of a high quality or professionally shot; however, we must be able to see and hear you clearly. The video should be no more than 5 mins.

Applications are open to overseas candidates, however within your video and or CV, you must state whether you have the right to work in the UK.

Application closing date: Midnight, Wednesday 22nd October, 2025

NB. GBT reserve the right to close the position early if application volumes are particularly high.

Appointment Process:

- Phase 1 Interviews 4th – 7th Nov (1 hr 15 min on-line interviews)
- Phase 2 interviews 26-28 Nov (at the National Taekwondo Centre, Manchester)

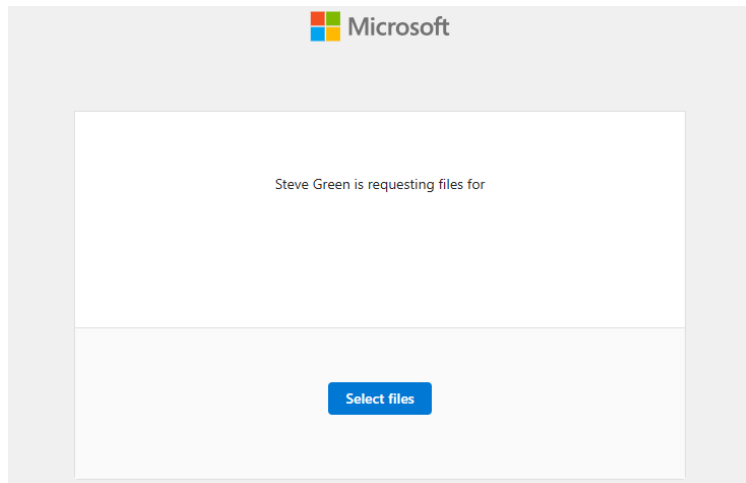
Should need more information about the role please contact the Head of Athlete Development, Ruebyn.Richards@gbtaekwondo.co.uk.

How to submit your application:

When you have prepared your CV and video you will need to submit these using the following link: [GBT Coach Role \(London\) 2025](#).

To upload a file via a Laptop click the above hyperlink:

You will be presented with the following screen:



- All you need to do is attach your files via the blue button entitled 'select files'.
- You can add multiple files.
- You will then be asked to add your name and surname before you submit the upload.
- You'll see a confirmation message when it's successfully sent.

To upload your video via a mobile device.

- All you need to do is attach your files via the blue button entitled 'select files'.
- You can add multiple files.
- You'll be prompted to:
 - Choose from your phone's photo gallery
 - Browse files stored on your device
 - Use your camera to take record the video
- You will then be asked to add your name and surname before you submit the upload.
- You'll see a confirmation message when it's successfully sent.

This is the screen you will see

Steve Green is requesting files for

Coach {GBT, London}

IMG_4789.jpeg

×

+ [Add more files](#) Total 1 file 4.15 MB

First name *

Last name *

Whether you are uploading from a phone, tablet, or laptop, you can select any file stored locally or in your cloud apps (like Google Drive or Dropbox, if integrated).